

# **GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING JUNE 18, 2020**

## ***CALL TO ORDER AND ROLL CALL***

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, June 18, 2020 and called to order at 7:00 p.m. via Zoom meeting link and in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President  
◆ Ruth Michniewicz, Secretary  
Ivy Fleming, Member  
John Jared, Member  
Kathy Kusiak, Member  
Bob Yanik, Member

◆ Joined remotely via Zoom meeting link

Members absent: Paul LaRoche, Vice President (joined via Zoom at 7:10 p.m.)

Administration present:

Dr. Christine A. Sefcik, Superintendent  
Mrs. Beth Reich, Business Manager  
Mr. Jeremy Schmidt, Principal

## ***AUDIENCE***

Tom Ross, Nina Bye, Kelley Marissa (all joined via Zoom)

## ***CONSENT AGENDA***

Minutes of regular meeting held May 21, 2020

June Bills Payable

May Treasurer's Report

\*\* A motion was made by Mr. Jared, second by Mrs. Michniewicz to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, Fleming, Jared, Kusiak, Yanik, Hill

Nay: None

Absent: LaRoche

Motion – **Passed**

◆ Paul LaRoche, Vice President (joined via Zoom at 7:10 p.m.)

## ***SUPERINTENDENT'S REPORT***

### Hall of Fame

Dr. Sefcik informed the Board that the Hall of Fame Committee reviewed the nominations during the past several weeks and recently voted for inductees. She is excited to recommend approval of the following individuals for the Grant Community High School Hall of Fame for 2020:

Mr. Steve Hill, GCHS Class of 1972

Mr. Fred Loffredo, GCHS Staff Member

\*\* A motion was made by Mrs. Michniewicz, second by Mr. LaRoche to approve the inductees to the GCHS Hall of Fame for 2020, Steve Hill and Fred Loffredo.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz

Nay: None

Absent:

Motion – **Passed**

### School Board Policy Modifications – First Reading

Dr. Sefcik recommended changes to the following School Board Policies based on direction from the Illinois Association of School Boards and legal counsel:

2:125 Board Member Compensation Expenses

2:160 Board Attorney

5:35 General Personnel Compliance with the Fair Labor Standards Act

5:60 Expenses

6:280 Grading and Promotion

7:70 Attendance and Truancy

7:90 Release During School Hours

8:10 Connection with the Community

8:30 Visitors to and Conduct on School Property

8:110 Public Suggestions and Concerns

\*\* A motion was made by Mrs. Kusiak, second by Mrs. Fleming to approve the recommended changes to the Board Policies as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz, LaRoche

Nay: None

Absent:

Motion – **Passed**

### Final Calendar 2019/20

Dr. Sefcik recommended approval of the final calendar of 2019/20, as presented.

\*\* A motion was made by Mr. Jared, second by Mrs. Fleming to approve the final 2019/20 calendar as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, Michniewicz, LaRoche, Fleming

Nay: None

Absent:

Motion – **Passed**

### Planning Update – Summer and 2020/21

Dr. Sefcik provided an update on planning efforts for this summer as well as the efforts underway to plan for the 2020/21 school year. She distributed the Grant 124 Roadmap to Re-Opening that detailed each Phase with regard to schools, direction from ISBE to prepare for instructional plans, subcommittees developing protocols around several topics, and parent survey results. July 1<sup>st</sup> all non-certified staff will return to the building.

Fall Coaches 2020/21

Dr. Sefcik recommended conditional approval of the fall coaching staff for 2020/21 as presented, subject to resuming allowable district sponsored activities. She read all coaches names for audience attending over Zoom.

\*\* A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve fall coaching staff for 2020/21 as presented, subject to resuming allowable district sponsored activities.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, Michniewicz, LaRoche, Fleming, Jared

Nay: None

Absent:

Motion – **Passed**

Co-Curricular Sponsors 2020/21

Dr. Sefcik recommended conditional approval of the co-curricular sponsors for 2020/21 as presented, subject to resuming allowable district sponsored activities. She read all sponsors names for audience attending over Zoom.

\*\* A motion was made by Mr. Yanik, second by Mrs. Michniewicz to approve co-curricular sponsors for 2020/21 as presented, subject to resuming allowable district sponsored activities.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Michniewicz, LaRoche, Fleming, Jared, Kusiak

Nay: None

Absent:

Motion – **Passed**

Personnel

Dr. Sefcik made the following employment recommendations:

Recommend the employment of the following individuals:

- Nancy Valentin, 504 Coordinator for 2020/21, \$525.15 per day for maximum of 100 days
- Cheryl Bengston, Full-time Nurse, \$58,000 salary for 2020/21 school year
- Paige Gruber, Full-time English Teacher, BA Step 0, 2020/21 school year
- Paige Stickle, Full-time English Teacher, BA Step 4, 2020/21 school year
- Jason Papacek, Full-time Special Education Teacher, MA Step 0, 2020/21
- Cassi Reid, Attendance Secretary, \$21,240 for the 2020/21 school year

Recommend accepting the resignation letter the following:

- Joe Barczak, English Teacher, effective immediately
- Jaqueline Hernandez, Teacher Aide, effective May 21, 2020
- Stephen Witt, Substitute Bus Driver, effective May 14, 2020

\*\* A motion was made by Mrs. Michniewicz, second by Mrs. Kusiak to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Michniewicz, LaRoche, Fleming, Jared, Kusiak, Yanik

Nay: None

Absent:

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Material Pickup/Inventory, Summer School, Graduating Senior Information, Freshman Placements, Online Re-enrollment, and Upcoming Building Events.

***BUSINESS AFFAIRS*****CLIC – Renewal of Workers’ Compensation and Liability Insurance**

Mrs. Reich said the District received the renewal for workers’ compensation as well as the liability insurance through the Collective Liability Insurance Cooperative (CLIC). Workers’ compensation shows an increase of 7.33%, which is primarily due to an increase in our estimated payrolls and our experience modification factor. The liability/property/casualty package is increasing 5.84%, which is tied to increases in the renewals for the actual insurance package when CLIC went out to bid. She recommended approval of the Workers’ Compensation and Liability Insurance renewal as presented.

\*\* A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve the renewal of Workers’ Compensation and Liability Insurance through Collective Liability Insurance Cooperative (CLIC).

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Fleming, Jared, Kusiak, Yanik, Hill

Nay: None

Absent:

Motion – **Passed**

**Resolution Authorizing Intervention in Proceeding Before the State Property Tax Appeal Board**

Mrs. Reich reported that in the event that the District receives appeals of assessment of the property for tax year 2019 and we wish to intervene, we must authorize through resolution, Scariano, Himes, and Petrarca, Chtd. To act as our legal representative. The resolution gives them the authority to file an intervention and then represent the Board of Education at the proceedings. This resolution must be approved each year with the new tax year listed.

\*\* A motion was made by Mr. Yanik, second by Mr. LaRoche to approve the Resolution Authorizing Intervention in Proceeding Before the State Property Tax Appeal Board, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz

Nay: None

Absent:

Motion – **Passed**

**Facilities/Construction Update**

Mrs. Reich reported that they finished paving and will begin striping. Some remediation was required due to soil conditions. It should last 12-15 years. Favorable weather conditions allowed them to complete the asphalt lot in 4 weeks rather than 6 weeks. The paver lot is not complete, it needs the pavers re-set.

**Booster Wish List for 2020/21**

Mrs. Reich met with the Booster Club, along with Jeremy Schmidt, Tom Ross, and Casey Duval, to go over the requests for the Booster Wish List. She is happy to report that the Boosters granted just over \$32,000 to 33 different clubs, activities, and sports. The Booster Club enacted new qualifications this past year that included each group’s volunteer hours. These volunteer hours were taken into consideration along with the club, activity, or sport’s request.

**Treasurer’s Bond for 2020/21**

Mrs. Reich reported that the treasurer is required by law to be bonded for 25% of the amount of monies they have custody of. The bond must be approved by the Board of Education and filed with the Regional Office of Education. The renewal of the bond is for \$10,500,000 and the cost has decreased by \$2,375 to a total premium of \$9,975. The decrease was due to balance decrease.

- \*\* A motion was made by Mrs. Fleming, second by Mrs. Kusiak to approve the 2020/21 renewal of the Treasurer's Bond in the amount of \$9,975.00.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz, LaRoche

Nay: None

Absent:

Motion – **Passed**

### Fees

Mrs. Reich provided information from neighboring districts of school fees that are charged to families to offset the cost of items supplied by the District. None of the neighboring districts are increasing fees this year. Some examples of these supplies include textbooks, workbooks, consumables, art supplies, etc. She is recommending no change to the current fees, as noted on the spreadsheet provided.

## **OTHER BUSINESS**

One Freedom of Information Act request was received from WLS-TV and was fulfilled.

## **CLOSED SESSION**

- \*\* At 8:12 p.m. a motion was made by Mr. Jared, second by Mr. Yanik to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1).

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, Michniewicz, LaRoche, Fleming

Nay: None

Absent:

Motion – **Passed**

- \*\* At 8:28 p.m. a motion was made by Mrs. Fleming, second by Mr. LaRoche to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, Michniewicz, LaRoche, Fleming, Jared

Nay: None

Absent:

Motion – **Passed**

## **ACTION ITEMS FROM CLOSED SESSION**

- \*\* A motion was made by Mr. Yanik, second by Mr. Jared to approve the non-certified staff increases as presented

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Michniewicz, LaRoche, Fleming, Jared, Kusiak

Nay: None

Absent:

Motion – **Passed**

- \*\* A motion was made by Mr. Yanik, second by Mr. Jared to approve the administrative team contracts and salary increases.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Michniewicz, LaRoche, Fleming, Jared, Kusiak, Yanik

Nay: None

Absent:

Motion – **Passed**

## ***ADJOURN***

- \*\* At 8:30 p.m. a motion was made by Mr. LaRoche, second by Mrs. Fleming to adjourn the meeting.

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Steve Hill, President

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Ruth Michniewicz, Secretary